Ethical Sourcing Policy	
POL #: QA-ADM-38	**Version No:** 2.0
Date of Approval: 18-03-2023	**Review Date: 22-04-2024**

Objective

SR University is dedicated to promoting sustainable, ethical, and responsible sourcing practices for all food and supplies. This policy reflects the university's commitment to environmental stewardship, social equity, and adherence to the Sustainable Development Goals (SDGs 8, 12 & 13).

Policy Statement

The university recognizes the importance of ethical sourcing in contributing to a fair and sustainable society. SR University ensures that the procurement of food and supplies aligns with high ethical standards, prioritizing sustainability, fair labor practices, and environmental conservation.

Key Principles

1. Sustainability

- Prioritize the procurement of sustainable and environmentally friendly products, including biodegradable and reusable supplies.
- Encourage sourcing from local suppliers to reduce carbon footprints and support regional economies.

2. Fair Labor Practices

- Engage with suppliers who adhere to national labor laws and promote fair wages and safe working conditions.
- Reject partnerships with vendors involved in child labor, forced labor, or exploitative practices.

3. Food Safety and Quality

- All food supplies must meet stringent safety and quality standards as per national and international regulations.
- Promote the sourcing of organic and pesticide-free produce wherever feasible.

4. Transparency and Accountability

- Suppliers must disclose their sourcing practices and supply chain details.
- The university will ensure transparency in its procurement processes and monitor supplier compliance through audits and assessments.

5. Social Impact

- Prioritize partnerships with socially responsible enterprises, including women-led and marginalized community organizations.

- Support vendors that contribute positively to societal well-being through ethical business practices.

Review and Continuous Improvement

This policy will be reviewed annually to ensure alignment with emerging best practices and evolving legal and societal expectations. Feedback from stakeholders will guide improvements to foster a more sustainable and ethical sourcing framework.

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SR UNIVERSITY
(V) Ananthasagar, (M) Hasanparthy
Dt: Warangal - 506371, T.S.

Waste Management and Sustainability Policy	
POL #: QA-ADM-36	**Version No:** 2.0
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Objective

The Waste Management and Sustainability Policy aims to establish a structured approach to waste disposal and sustainability practices at SR University. It focuses on managing hazardous materials, reducing landfill waste, and extending waste minimization policies to outsourced services and suppliers. This policy aligns with the principles outlined in the Sustainable Development Goals (SDGs 6, 12 & 13).

Scope

This policy applies to all departments, facilities, and stakeholders, including staff, students, contractors, and suppliers associated with SR University.

Policy Statement

SR University is committed to implementing sustainable waste management practices to minimize environmental impact. The University prioritizes safe disposal of hazardous materials, reduction of landfill waste, and integration of sustainability principles into its supply chain and outsourced services.

Key Components

1. Hazardous Waste Management

- *Identification and Segregation:* Hazardous materials will be identified and segregated at the source.
- *Storage and Handling:* Proper storage facilities and handling protocols will be maintained to prevent accidents and contamination.
- *Disposal:* Hazardous waste will be disposed of in compliance with local and national regulations, including guidelines from the Government of India.
- *Training:* Regular training sessions will be conducted for staff and students on safe handling and disposal of hazardous materials.

2. Waste Disposal and Recycling

- *Measurement and Monitoring:*
  - Systems will be established to measure the amount of waste generated, sent to landfill, and recycled.
  - Periodic audits will be conducted to evaluate waste management practices.
- *Landfill Reduction Goals:*
  - Set annual targets to reduce the percentage of waste sent to landfills.

- Encourage waste segregation to improve recycling efficiency.

- *Recycling Initiatives:*
  - Partner with local recycling facilities to ensure proper recycling of paper, plastics, metals, and e-waste.
  - Implement campus-wide programs for composting organic waste.

3. Extension to Outsourced Services and Supply Chain

- *Integration into Contracts:*
  - All contracts with outsourced services and suppliers will include clauses requiring compliance with SR University's waste management and sustainability standards.
- *Capacity Building:*
  - Training and support will be provided to outsourced partners to align their practices with the University's sustainability goals.

4. Awareness and Education by NSS & NCC

- *Campus-Wide Awareness:*
  - Workshops, seminars, and campaigns will educate students and staff about sustainable waste management.
- *Community Engagement:*
  - Initiatives will be launched to involve the local community in waste reduction and recycling activities.

5. Monitoring Tools

- *Waste Tracking Systems:*
  - Implement software solutions to track waste generation and recycling rates.
- *Feedback Mechanisms:*
  - Establish channels for stakeholders to provide feedback and suggestions for improvement.

Review and Continuous Improvement

This policy will be reviewed annually to ensure relevance and effectiveness. Recommendations for improvements will be submitted to the Board of Management for approval.

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SR UNIVERSITY
(V) Ananthasagar, (M) Hasanparthy
Dt: Warangal - 506371, T.S.

Sustainable Materials Policy	
POL #: QA-ADM-37	**Version No:** 2.0
Date of Approval: 18-03-2023	**Review Date: 22-04-2024**

Objective

SR University is committed to reducing environmental impact by minimizing the use of plastic and disposable items across its operations. This policy also ensures that the university's sustainability principles are extended to outsourced suppliers and the supply chain, promoting sustainable practices in procurement and operations.

Scope

This policy applies to all stakeholders, including students, faculty, staff, outsourced service providers, and suppliers associated with SR University. It governs the use of materials across academic, administrative, and operational activities.

Policy Statement

SR University recognizes its responsibility to promote sustainable practices in material usage. This policy outlines the university's commitment to:

1. Reducing plastic consumption.
2. Minimizing the use of disposable items.
3. Extending these policies to suppliers and outsourced service providers.

These efforts align with the objectives of the National Educational Policy (NEP) 2020 and the Sustainable Development Goals (SDGs 12, 13 & 14), particularly those focusing on environmental sustainability.

Key Principles

1. Minimization of Plastic Use

- *Plastic-Free Campus Initiative:* The university aims to transition to a plastic-free campus by reducing single-use plastics in all operations.
- *Alternatives to Plastics:* Encourage the use of biodegradable, reusable, or recyclable materials as substitutes for plastic.
- *Ban on Specific Items:* Items such as plastic straws, cutlery, and polythene bags are prohibited on campus.
- *Awareness Campaigns:* Conduct campaigns to educate stakeholders about the adverse environmental impacts of plastic and promote sustainable alternatives.

2. Minimization of Disposable Items

- *Reusable and Durable Materials:* Promote the use of durable and reusable items in place of single-use disposables, such as cups, plates, and packaging.

- *Waste Segregation:* Ensure proper disposal and recycling of unavoidable disposable items through campus waste management systems.

3. Extending Policies to Suppliers and Outsourced Services

- *Sustainability Clauses in Contracts:* All agreements with suppliers and outsourced service providers must include clauses requiring adherence to SR University's sustainability principles.
- *Procurement Preferences:* Priority will be given to vendors and suppliers who provide eco-friendly and sustainable products.
- *Training and Support:* Provide resources and training to suppliers to align their practices with the university's goals.
- *Monitoring and Compliance:* Regular audits and evaluations will be conducted to ensure compliance with the policy.

Implementation Strategy

1. Infrastructure and Resources

- Install water refill stations to reduce bottled water usage.
- Provide reusable alternatives, such as cloth bags and steel cutlery, through University stores.

2. Awareness and Engagement

- Organize workshops, seminars, and awareness drives to engage students and staff in sustainability initiatives.
- Encourage participation in sustainability challenges, such as "Plastic-Free Month" campaigns.

3. Feedback Mechanisms

- Establish channels for stakeholders to provide feedback on policy implementation and suggest improvements.

4. Continuous Improvement

- Review and revise the policy annually to incorporate advancements in sustainable practices and technologies.

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SR UNIVERSITY
(V) Ananthasagar, (M) Hasanparthy
Dt: Warangal - 506371, T.S.

Energy Policy		
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SR University (SRU) is committed to fostering sustainable energy practices and reducing its environmental impact through targeted policies, in alignment with the Sustainable Development Goals (SDGs), particularly SDG 7 (Affordable and Clean Energy) and SDG 13 (Climate Action). This policy outlines SRU's strategy for energy efficiency, divestment from carbon-intensive industries, and the promotion of renewable energy adoption both within and beyond the university.

1. Divestment Policy

Objective

To phase out investments in carbon-intensive energy industries, including coal and oil, and redirect funds toward sustainable and renewable energy sectors.

Policy Guidelines

1. *Divestment from Fossil Fuels:*
    - SRU will cease all direct and indirect investments in coal, oil, and other non-renewable energy industries by 2025.
    - Existing investments in carbon-intensive sectors will be gradually withdrawn over a five-year period.
2. *Investment in Renewable Energy:*
    - Redirect funds to renewable energy projects, including solar, and bioenergy, as well as research initiatives that advance sustainable energy technologies.
3. *Collaboration and Advocacy:*
    - Partner with government bodies, NGOs, and private entities to amplify efforts in transitioning to a low-carbon economy.
    - Promote awareness and campaigns encouraging other institutions to adopt divestment policies.

2. Energy Efficiency Plan

Objective

To reduce overall energy consumption by implementing energy-efficient practices and conducting periodic audits to identify and address areas of wastage.

Key Strategies

1. *Energy Audits:*
    - Conduct annual energy audits to evaluate energy usage and pinpoint inefficiencies across the campus.
    - Develop and implement corrective action plans based on audit findings.

2. *Infrastructure Upgrades:*
    - Replace all CFL bulbs with LED lights to reduce electricity consumption.
    - Install solar-powered lights in outdoor spaces and pathways.
    - Equip classrooms, laboratories, and conference halls with sensor-based lighting and ventilation systems.
3. *Alternative Energy Systems:*
    - Expand the capacity of the campus solar power plant to meet a larger share of energy demands.
    - Grid-connected system to channel excess energy generated back into the national grid.
4. *Energy Conservation Practices:*
    - Ensure all classrooms and labs are designed with ample natural light and ventilation to minimize dependency on artificial lighting and air conditioning.
    - Enforce strict protocols for turning off lights, fans, and AC units when rooms are not in use.
5. *Green Transportation:*
    - Promote the use of battery-operated and electric vehicles within the campus.
    - Provide infrastructure such as charging stations to support the adoption of electric vehicles.
6. *Waste-to-Energy Initiatives:*
    - Operate biogas plants to convert organic waste into energy, reducing the dependency on LPG and other sources.
7. *Sustainable Maintenance:*
    - Monitor and replace aging electrical appliances with energy-efficient alternatives.

3. Promoting Renewable Energy beyond SRU

Objective

To lead by example in the transition to renewable energy and inspire broader societal change through outreach, advocacy, and partnerships.

Policy Actions

1. *Public Pledge for Renewable Energy:*
    - Organize campus-wide events, seminars, and discussions to promote a commitment to 100% renewable energy adoption.
    - Launch campaigns to encourage governmental and corporate stakeholders to accelerate renewable energy integration.
2. *Education and Outreach:*
    - Integrate renewable energy concepts into the academic curriculum and research agenda.
    - Collaborate with local communities to deploy small-scale renewable energy solutions, such as rooftop solar installations and biogas plants.

3. *Partnerships and Advocacy:*
    - Work with industry leaders, policymakers, and educational institutions to advance renewable energy policies.
    - Showcase SRU's renewable energy initiatives as a model for other universities.

4. Implementation and Monitoring

1. *Energy Management Committee:*
    - Establish a dedicated committee responsible for implementing the Energy Policy, monitoring progress, and ensuring compliance with national and global standards.
2. *Periodic Review:*
    - Conduct an annual review of the policy's effectiveness and update it as needed to incorporate advancements in technology and sustainability practices.
3. *Performance Metrics:*
    - Track key indicators such as energy consumption per capita, percentage of renewable energy use, and progress in divestment efforts.

The Energy Policy reflects SR University's commitment to sustainability and leadership in combating climate change.

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Dt: Warangal - 506371, T.S.